

## POSIBILI PREDICTORI AI MOTIVAȚIEI INTRINSECI

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### Abstract

This article analyses some possible predictors for intrinsic motivation, taking into account the results of two studies. The first study proposes the types of needs as predictors, especially the need for performance, affiliation and autonomy, and it partially confirms the self-determination theory proposed by Deci and Ryan. The second study takes into consideration other predictors, like general well-being and satisfaction concerning the actual job and actual compensation. We finally propose a model which includes the types of needs and subjective well-being as predictors for intrinsic motivation.

**Keywords:** *intrinsic motivation, self-determination theory, general well-being, job*

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