

**Hatos, A.**

**Analiza nevoilor de calificare pentru furnizorii de servicii  
sociale din municipiul Oradea /  
The Analysis of The Needs of Qualification for The Social  
Services Suppliers within Oradea**

**Abstract:**

In the spring of 2006 I have carried an analysis of the training needs for social service personnel Oradea. The study had involved two waves of a survey and a group interview, all three activities with representatives of organizations delivering social services. The paper describes some of the results of this piece of applied research, namely the demand for training in social services, discusses the issue of hiring unqualified personnel by social service suppliers and touches the shortcoming of the present institutions and regulations that provide training in this area. I chose the paper with several policy recommendations.